



BACK TO SCHOOL

ABC



Board of Education Agenda

Wednesday, August 20, 2025



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Dr. Stephanie E. Lewis, President

Joseph W. Martinez, Vice President

Edgar Montes, Clerk

Evelyn P. Dominguez, LVN, Member

Dakira R. Williams, Member

RUSD Interim Superintendent

Dr. Judy D. White

Front and Back Cover Pictures

The first day of school is a celebration of fresh starts, learning adventures, and exciting possibilities.

From the moment the gates opened on Monday, August 11, 2025, campuses across the Rialto Unified School District came alive with the sights and sounds of a new beginning. Schools were filled with joyful reunions between friends, proud families walking students to class, and teachers greeting each learner with a smile and a promise for the months ahead. In the classrooms, pencils tapped, pages turned, and eyes lit up with curiosity. The excitement of learning and the empowering spirit of education filled every corner of RUSD. This collection of images captures that spirit as our district embarks on another year of excellence, growth, and success.



IMPORTANT PUBLIC NOTICE

For those who wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board,” scroll down to “Board Meeting Videos,” and click play.
- To access the meeting agenda, visit our website and click on “Our Board,” then scroll down to “Agendas and Minutes.”
- To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.
- If you have any questions, please contact Martha Degortari, Executive Assistant to the Board, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

August 20, 2025

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member**

Interim Superintendent:

Judy D. White, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3).
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1
- REVIEW LIABILITY CLAIM NO. 25-26-01
- REVIEW LIABILITY CLAIM NO. 25-26-02
- REVIEW LIABILITY CLAIM NO. 25-26-04
- REVIEW LIABILITY CLAIM NO. 25-26-05

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 PRESENTATION BY MORRIS ELEMENTARY SCHOOL

A.8 REPORT OUT OF CLOSED SESSION

A.9 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes:_____Noes:_____Abstain:_____Absent:_____

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

37

E. CONSENT CALENDAR ITEMS

39

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

**E.3.1 APPROVE THE WARRANT LISTING AND
PURCHASE ORDER LISTING**

Moved _____

Seconded _____

All funds from July 25, 2025, through August 6, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Accept the listed donations from ThinkWise Credit Union; Superior Foundation; Amazon; and Focused Promos, and that a letter of appreciation be sent to the donor.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.3 RATIFY A RENEWAL AGREEMENT WITH FIT LEARNING

Moved _____

Seconded _____

Provide compensatory education as part of a settlement agreement, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.4 APPROVE AMENDMENT NO. 2 TO THE
AGREEMENT WITH JOSE MARTIN REYES
FOR BOARD MEETING INTERPRETING
SERVICES FOR THE 2024/2025 SCHOOL
YEAR**

42

Moved _____

Seconded _____

Provide Spanish Language interpreting services for the 2024-2025 Board Meetings, and increase the amount of \$37,000.000 by an additional \$2,508.32, to cover the services rendered through June 30, 2025, with a new overall total of \$39,508.32, to be paid from the General Fund. All other terms and conditions will remain the same.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.5 APPROVE AMENDMENT TO THE
UNIVERSITY OF CALIFORNIA (UCLA) FAMILY
MATH PROJECT**

43

Moved _____

Seconded _____

Approve an amendment to increase the original amount of \$30,000.00 for 100 participants to attend the UCLA Family Math Program by \$12,000.00 to cover the increased costs of program instruction and materials, for a new total cost not to exceed \$42,000.00, to be paid from the General Fund (Title I - Parent Involvement).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide visitor management software for Rialto Unified School District sites during the 2025-2026 school year, at a cost not to exceed \$16,275.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.7 APPROVE A RENEWAL AGREEMENT WITH
FITNESS RESULTS DANCE - DOLLAHAN
ELEMENTARY SCHOOL**

46

Moved _____

Seconded _____

Provide dance lessons for each student in TK - 5th grade, culminating in a Parent Showcase performance for each session at Dollahan Elementary School, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$30,000.00, and to be paid from the General Fund (PROP 28 AMS).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.8 APPROVE A RENEWAL AGREEMENT WITH
FITNESS RESULTS DANCE - PRESTON
ELEMENTARY SCHOOL**

47

Moved _____

Seconded _____

Provide dance lessons for each student in K-5th grade, culminating in a Parent Showcase performance for each session at Preston Elementary School, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$30,000.00, and to be paid from the General Fund (PROP 28 AMS).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.9 APPROVE A RENEWAL AGREEMENT WITH
VICTIMS OF ILLICIT DRUGS (VOID)**

48

Moved _____

Seconded _____

Approve the presentation of Fentanyl awareness to staff, students, and families of the Rialto Unified School District, effective August 21, 2025 through June 30, 2026, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide attendance to the PLC at Work Institute for 5 Werner Staff Members, two coaching days for the leadership team, and four coaching days for general education teachers in grades TK–5, and a copy of *Learning By Doing*, Fourth Edition for all staff, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$45,000.00, and to be paid from the General Fund (Title I).

DISCUSSION

Vote by Board Members:

- _____ Dakira R. Williams, Member
- _____ Evelyn P. Dominguez, LVN, Member
- _____ Edgar Montes, Clerk
- _____ Joseph W. Martinez, Vice President
- _____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide monthly Boot Camp for New Dads (BCND) workshops at no-cost as well as 12 sessions of the 24/7 Dads Program and the Million Father March Activation through the Curtis T. Winton Parent Institute, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

- _____ Dakira R. Williams, Member
- _____ Evelyn P. Dominguez, LVN, Member
- _____ Edgar Montes, Clerk
- _____ Joseph W. Martinez, Vice President
- _____ Dr. Stephanie E. Lewis, President

E.3.12 APPROVE AN AGREEMENT WITH TOP TEAM PHOTOGRAPHY

51

Moved _____

Seconded _____

Provide individual and team photos for all middle and high schools, effective August 21, 2025, through June 30, 2026, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.13 APPROVE AN AGREEMENT WITH
CHARACTERSTRONG FOR STAFF
DEVELOPMENT**

52

Moved _____

Seconded _____

Approve 13 school sites to participate in the CharacterStrong staff development session on January 12, 2026. Three trainings will take place at different locations on the same day: Training No.1 (Eisenhower High School, Carter High School, and Kucera Middle School); Training No.2 (Trapp, Dollahan, Fitzgerald, Kordyak, and Preston Elementary Schools); Training No.3 (Curtis, Morris, Henry, Werner, and Garcia Elementary Schools), at a cost not to exceed \$22,500.00, and to be paid from General Fund (Educator Effectiveness Grant).

DISCUSSION

Vote by Board Members:

- _____ Dakira R. Williams, Member
- _____ Evelyn P. Dominguez, LVN, Member
- _____ Edgar Montes, Clerk
- _____ Joseph W. Martinez, Vice President
- _____ Dr. Stephanie E. Lewis, President

**E.3.14 APPROVE AN AGREEMENT WITH
CHARACTERSTRONG FOR THREE
MANAGEMENT MEETINGS**

53

Moved _____

Seconded _____

Approve paying the fee for 240 managers to participate in three CharacterStrong staff development sessions on October 16, 2025; January 29, 2026; and April 16, 2026, at a cost not to exceed \$15,750.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.15 APPROVE AN AGREEMENT WITH EXAMINED LEADERSHIP COLLECTIVE

54

Moved _____

Seconded _____

Provide five professional development sessions with Teacher Residency, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$17,500.00, and to be paid from the General Fund (Teacher Residency Grant).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.16 SCHOOL-CONNECTED ORGANIZATION

56

Moved _____

Seconded _____

Approve Simpson PTA as a School-Connected Organization for the 2025-2026 and 2026-2027 school years.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR CONTINENTAL PLUMBING INC., FOR THE CONSTRUCTION OF TWO (2) NEW TWO- STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

57

Moved _____

Seconded _____

Approve Deductive Change Order for Continental Plumbing Inc., in the amount of \$30,448.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$999,916.00 to \$969,468.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.4.2 APPROVE DEDUCTIVE CHANGE ORDER
AND FILE A NOTICE OF COMPLETION FOR
CONSTRUCTION HARDWARE CO., FOR THE
CONSTRUCTION OF TWO (2) NEW TWO-
STORY CLASSROOM BUILDINGS AT
EISENHOWER HIGH SCHOOL**

58

Moved _____

Seconded _____

Approve Deductive Change Order for Construction Hardware Co., in the amount of \$24,530.75 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$208,750.00 to \$184,219.25, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.4.3 APPROVE DEDUCTIVE CHANGE ORDER
AND FILE A NOTICE OF COMPLETION FOR
CHALLENGER SHEET METAL INC., FOR THE
CONSTRUCTION OF TWO (2) NEW TWO-
STORY CLASSROOM BUILDINGS AT
EISENHOWER HIGH SCHOOL**

59

Moved _____

Seconded _____

Approve Deductive Change Order for Challenger Sheet Metal Inc, in the amount of \$24,349.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$437,270.00 to \$412,921.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.4.4 APPROVE DEDUCTIVE CHANGE ORDER
AND FILE A NOTICE OF COMPLETION FOR
PERFECTION GLASS INC., FOR THE
CONSTRUCTION OF TWO (2) NEW TWO-
STORY CLASSROOM BUILDINGS AT
EISENHOWER HIGH SCHOOL**

60

Moved _____

Seconded _____

Approve Deductive Change Order for Perfection Glass Inc., in the amount of \$54,729.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$2,059,085.00 to \$2,004,356.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.4.5 APPROVE DEDUCTIVE CHANGE ORDER
AND FILE A NOTICE OF COMPLETION FOR
CASTON INC., FOR THE CONSTRUCTION OF
TWO (2) NEW TWO-STORY CLASSROOM
BUILDINGS AT EISENHOWER HIGH SCHOOL**

61

Moved _____

Seconded _____

Approve Deductive Change Order for Caston Inc, in the amount of \$18,366.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$2,158,585.00 to \$2,140,219.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.4.6 APPROVE DEDUCTIVE CHANGE ORDER
AND FILE A NOTICE OF COMPLETION FOR
JPI DEVELOPMENT GROUP, INC. FOR THE
CONSTRUCTION OF TWO (2) NEW TWO-
STORY CLASSROOM BUILDINGS AT
EISENHOWER HIGH SCHOOL**

62

Moved _____

Seconded _____

Approve Deductive Change Order for JPI Development Group Inc., in the amount of \$16,916.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$450,000.00 to \$433,084.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.5 HUMAN RESOURCES CONSENT ITEMS

**E.5.1 APPROVE HUMAN RESOURCES REPORT
NO. 1342 FOR CLASSIFIED AND
CERTIFICATED EMPLOYEES**

63

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.6.1 APPROVE THE MINUTES OF THE REGULAR
BOARD OF EDUCATION MEETING HELD
AUGUST 6, 2025

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F. DISCUSSION/ACTION ITEMS

96

**F.1 RATIFY A RENEWAL AGREEMENT WITH
PROFESSIONAL TUTORS OF AMERICA (PTA)**

97

Moved _____

Seconded _____

Provide compensatory education as part of a settlement agreement, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$65,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

For high school and adult education graduation ceremonies to be held on Sunday, June 7, 2026, for a total cost not to exceed \$180,000.00, including license fees and other reimbursable expenses, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.3 APPROVE CHANGE ORDER NO. 3 FOR RDM ELECTRICAL CO., INC. FOR THE TWO (2) TWO-STORY CLASSROOM BUILDINGS PROJECT AT EISENHOWER HIGH SCHOOL

99

Moved _____

Seconded _____

Approve Change Order No. 3 for RDM Electrical Co., Inc. in the amount of \$109,074.00 for a revised contract amount of \$6,412,367.00, for the Two (2), Two-Story Classroom Buildings Project at Eisenhower High School, and to be paid from Fund 21 – Building Fund and Fund 25 – Capital Facilities Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Approve paying the fees for 100 family members to participate in the Family Literacy Program offered by the University of Southern California (USC) from August 21, 2025, through June 30, 2026, at \$400.00 per participant for registration; \$100.00 per participant for the use of the license software management system used by USC for online classroom learning to access the materials, discussion questions, and videos in English and Spanish created by USC professors as well as tracking homework and grades; for a total cost of \$500.00 per participant not-to-exceed \$100,000.00, and to be paid from General fund (Title I & Systems of Support Grant).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.5 APPROVE A MEMORANDUM OF UNDERSTANDING
AND TUITION/SCHOLARSHIPS FOR RIALTO PROJECT
IMPACT WITH CALIFORNIA STATE UNIVERSITY SAN
BERNARDINO, COLLEGE OF EDUCATION**

101

Moved _____

Seconded _____

Sponsor twenty (20) minority male employees (tuition and scholarships) working in the District to attain their teaching credentials for students enrolled in the Rialto “Project Impact” program in collaboration with California State University, San Bernardino, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$275,000.00 and to be paid from the General Fund (Educator Effectiveness Grant).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.6 APPROVE THE ANNUAL REPORT OF THE
PROPOSITION 28: THE ARTS AND MUSIC IN
SCHOOLS FUNDING**

103

Moved _____

Seconded _____

Approve the annual report of the Proposition 28: The Arts
and Music in Schools Funding.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.7 DENY LIABILITY CLAIM NO. 25-26-01

104

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on September 10, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time:_____

PUBLIC HEARING

PUBLIC HEARING

NONE

CONSENT CALENDAR ITEMS



**Board of Education Agenda
August 20, 2025**

DONATIONS

Monetary Donation(s)

Location: Education Services

Donor: ThinkWise Credit Union

Purpose: Staff lunches for the 3rd Annual Rialto Educational Excellence Conference

Amount: \$1,681.68

Location: Fiscal Services

Donor: Superior Foundation

Purpose: 2025 Backpack Drive

Amount: \$10,540.00

Non-Monetary Donation(s)

Location: Fiscal Services

Donor: Amazon

Items: 34 pallets of baby wipes

Location: Fiscal Services

Donor: Focused Promos

Items: 1,200 portfolio paper 2 pocket for the 2025 Backpack Drive

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): ThinkWise Credit Union; Superior Foundation; Amazon; and Focused Promos.

Monetary Donations - August 20, 2025

\$ 12,221.68

Donations - Fiscal Year-to-Date

5M and \$12,221.68

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
August 20, 2025**

RATIFY A RENEWAL AGREEMENT WITH FIT LEARNING

BACKGROUND:

Established in 1998, Fit Learning has been dedicated to applying the science of learning to address mainstream academic difficulties. The growth and success of Fit Learning have been solely driven by word of mouth. Their highly specialized program offers unparalleled services to students of all kinds. All programs utilize a multi-modal approach that significantly enhances visual and auditory processing speed, working memory, executive functioning, confidence, and perseverance.

REASONING:

As part of the Alternative Dispute Resolution (ADR) process, the Rialto Unified School District aims to better meet the needs of our families and support each student's unique learning styles. Fit Learning is a service provider for due process settlements, aligning with our focus on providing equitable educational access and opportunities. The District may utilize Fit Learning to offer compensatory services in reading and math.

RECOMMENDATION:

To provide compensatory education as part of a settlement agreement, effective July 1, 2025 through June 30, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH JOSE MARTIN REYES
FOR BOARD MEETING INTERPRETING SERVICES FOR THE 2024/2025 SCHOOL YEAR**

BACKGROUND:

The District requires a consultant to provide Spanish Language/Interpreting services for the 2024-2025 Board Meetings. Since 2016, Jose Martin Reyes has provided this service to the District. On May 7, 2025, the Board amended the renewal agreement for the 2024-2025 school year with Jose Martin Reyes in the amount not to exceed \$37,000.00 through June 30, 2025, to cover the remaining meetings of the 2024-2025 school year. Due to extended hours for some of the Board meetings, we exceeded the approved, amended amount of \$37,000.00 by \$2,508.32.

REASONING:

The California Department of Education requires, through Federal Program Monitoring Review, that the Local Education Agency (LEA) must provide parents and guardians with information on school and parent activities in a format, and to the extent practicable, in a language the parents can understand (20 U.S.C. § 5318 (e)(5)).

RECOMMENDATION:

Approve Amendment No. 2 to the agreement with Jose Martin Reyes to provide Spanish Language interpreting services for the 2024-2025 Board Meetings, and increase the amount of \$37,000.000 by an additional \$2,508.32, to cover the services rendered through June 30, 2025, with a new overall total of \$39,508.32, to be paid from the General Fund. All other terms and conditions will remain the same.

SUBMITTED/REVIEWED BY: Judy D. White, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE AMENDMENT TO THE UNIVERSITY OF CALIFORNIA (UCLA) FAMILY MATH PROJECT

BACKGROUND:

During the 2024-2025 school year, Rialto USD worked with the University of California Los Angeles, to develop the Rialto-UCLA Family Math Project. This program was very successful and about 70 parents and community members received their certificates of completion. In 2025-2026, Rialto Unified School District would again like to collaborate with the University of California, Los Angeles (UCLA), to equip families with an understanding of the California Mathematics Standards, along with the conceptual methods used to teach them, fortifying their capacity to support their children's understanding and therefore growth in mathematics. Families who were in the second cohort and completed the USC Literacy Program will be the targeted group for the Rialto-UCLA Family Math Project.

The District will be working with the UCLA Mathematics Project in this endeavor, where six modules in mathematics will be written and taught by UCLA Project faculty, followed by classroom connection sessions by math strategists from Rialto USD, twice a week for 12 sessions from October 2025 to June 30, 2026 at a cost of \$300.00 per participant, for the total cost not-to-exceed \$30,000.00, to be paid from District Title I Funds and San Bernardino County Superintendent of Schools Systems of Support (SOS) grant funds. This amount was an estimate based on the program information provided at the time of this initial proposal.

In addition to the amount of \$30,000.00 to cover the registration of each participant, which was Board approved on July 16, 2025, the District is requesting approval for an additional amount of \$12,000.00 to cover the increased cost of program instruction and materials.

REASONING:

The six modules will cover (1) Mathematical Mindsets, (2) Numbers and Cardinality, (3) Operations and Algebra, (4) Geometry and Measurement, (5) Data Science (including Statistics and Probability), and (6) Standards of Mathematical Practice. By working with the families to expose them to some of the key standards, conceptual understandings, and mathematical practices their students will study in mathematics, all families will be provided with the necessary foundational skills to help their students succeed in mathematics.

RECOMMENDATION:

Approve an amendment to increase the original amount of \$30,000.00 for 100 participants to attend the UCLA Family Math Program, by \$12,000.00 to cover the increased costs of program instruction and materials, for a new total cost not to exceed \$42,000.00, to be paid from the General Fund (Title I - Parent Involvement).

SUBMITTED/REVIEWED BY: Rhea Mc Iver Gibbs, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE A RENEWAL AGREEMENT WITH LOBBYGUARD SOLUTIONS LLC

BACKGROUND:

Visitor Management Systems (**VMS**) are essential for tracking everyone who enters a school or district building. This technology helps us enforce safety policies and procedures by:

- **Tracking** visitors as they enter and exit.
- **Notifying staff** electronically when a visitor arrives for them.
- **Minimizing risk** by helping to prevent unauthorized or dangerous individuals from gaining access to students and staff.
- **Issuing visible, mandatory badges** for all visitors.

REASONING:

A secure environment is our top priority. We're committed to providing a safe space where students, staff, and community members can feel protected and thrive. Our partnership with LobbyGuard has been a key part of this effort. This is our fourth year working with LobbyGuard to enhance the safety and well-being of our school community.

RECOMMENDATION:

To provide visitor management software for Rialto Unified School District sites during the 2025-2026 school year, at a cost not to exceed \$16,275.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Gustavo Paiz/Rhea McIver Gibbs, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE A RENEWAL AGREEMENT WITH FITNESS RESULTS DANCE -
DOLLAHAN ELEMENTARY SCHOOL**

BACKGROUND:

Dollahan Elementary school worked with Fitness Results Dance during the 2024-25 school year and our students, staff, and parents were delighted with the experience. The goal of Fitness Results Dance is to spread the joy and knowledge of dance to the youth throughout Southern California. To that end Fitness Results Dance has had successful dance programs implemented in several schools in areas such as Claremont, Ontario, Fontana and Pomona. As the founder Mrs. Risa Anderson has more than 20 years teaching experience. She feels that dedication, perseverance, and integrity are the ingredients necessary for success in everything our students do so she infuses these values into all of her teaching to help students build a strong foundation. Dance is an amazing way to teach our students skills such as classroom etiquette, self-confidence, performance skills, and teamwork that they can carry with them throughout their lives.

REASONING:

Dollahan Elementary School wants to once again offer dance lessons for every student. The lessons will be provided in four (4) sessions. The sessions will be split between the 3rd grade – 5th grade students and the TK – 2nd grade students (two sessions for each) so they can be customized to each group of students. Each session will include one lesson per week for each class. Each group will perform a Parent Showcase at the end. This initiative is in alignment with our district's Strategy I - Focusing on rigorous and relevant learning experiences for holistic student development.

RECOMMENDATION:

To provide dance lessons for each student in TK - 5th grade culminating in a Parent Showcase performance for each session at Dollahan Elementary School, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$30,000.00, and to be paid from the General Fund (PROP 28 AMS).

SUBMITTED/REVIEWED BY: Elizabeth Punchur/Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE A RENEWAL AGREEMENT WITH FITNESS RESULTS DANCE -
PRESTON ELEMENTARY SCHOOL**

BACKGROUND:

Preston Elementary School worked with Fitness Results Dance during the 2024-2025 school year, and our students, staff, and parents were delighted with the experience. The goal of Fitness Results Dance is to spread the joy & knowledge of dance to the youth throughout Southern California. To that end, Fitness Results Dance has had successful dance programs implemented in several schools in areas such as Claremont, Ontario, Fontana & Pomona. As the founder, Mrs. Risa Anderson has more than 20 years of teaching experience. She feels that dedication, perseverance, and integrity are the ingredients necessary for success in everything our students do, so she infuses these values into all of her teaching to help students build a strong foundation. Dance is an amazing way to teach our students skills such as classroom etiquette, self-confidence, performance skills, and teamwork that they can carry with them throughout their lives.

REASONING:

Preston Elementary School wants to once again offer dance lessons for every student. The lessons will be provided in 4 four sessions. The sessions will be split between the 3rd grade – 5th grade students and the K – 2nd grade students (two sessions for each) so they can be customized to each group of students. Each session will include one lesson per week for each class. Each group will perform a Parent Showcase at the end. This initiative is in alignment with our district's Strategy I - Focusing on rigorous and relevant learning experiences for holistic student development.

RECOMMENDATION:

To provide dance lessons for each student in K - 5th grade, culminating in a Parent Showcase performance for each session at Preston Elementary School, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$30,000.00, and to be paid from the General Fund (PROP 28 AMS).

SUBMITTED/REVIEWED BY: Erica Bennett/Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE A RENEWAL AGREEMENT WITH VICTIMS OF ILLICIT DRUGS (VOID)

BACKGROUND:

The illegal distribution of illicit fentanyl is occurring in epidemic proportions in virtually every community nationwide. It is responsible for a death occurring approximately every five (5) minutes. VOID was formed by a group of bereaved parents, hoping to reduce these deaths through education and awareness. Most notable is the need to immediately spread this life-saving message to kids.

REASONING:

To create a positive engaging and safe learning environment within Rialto Unified School District, VOID will present to staff, students, and families on fentanyl and its lethal effects. In-person presentations will include a twenty-one minute documentary "Dead on Arrival", a brief PowerPoint expanding on the information portrayed in the documentary, and a Question-and-Answer session. Presentations will be initiated based on District requests.

RECOMMENDATION:

To approve the presentation of Fentanyl awareness to staff, students, and families of the Rialto Unified School District, effective August 21, 2025 through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE AN AGREEMENT WITH SOLUTION TREE - WERNER ELEMENTARY SCHOOL

BACKGROUND:

For over 25 years, Solution Tree has delivered high-quality professional development and hosted events across North America, driving school improvement from the classroom to the state level. As a leading provider of onsite training, they focus on building leadership, promoting sustainability, and embedding best practices through workshops, instructional modeling, and teacher-leader training. Werner Elementary will partner with Solution Tree throughout the 2025–2026 school year to enhance our Professional Learning Communities (PLCs). Previously, Solution Tree supported Rialto Unified in implementing the PLC process. PLCs foster teacher collaboration, improve student achievement, and strengthen instructional practices—particularly benefiting low-income and struggling learners. Through data analysis and shared strategies, educators in PLCs continually refine their teaching to better support student success.

REASONING:

Developing Professional Learning Communities (PLCs) supports our district's goal of delivering rigorous, relevant learning experiences and fostering a culture of high expectations for all students and staff. In the 2025–2026 school year, Werner Elementary will partner with Solution Tree to strengthen our PLC practices. Our principal and leadership team will attend a three-day PLC at Work Institute in November, followed by six days of onsite coaching—two with the leadership team and four with grade-level teams. Staff will also receive *Learning by Doing*, a guide to successful PLC implementation. With current CAASPP proficiency rates at 25.6% in ELA and 14.93% in Math, our focus on data-driven collaboration and continuous improvement will guide instruction. We will compare student outcomes year-over-year to measure the impact of our renewed PLC efforts.

RECOMMENDATION:

To provide attendance to the PLC at Work Institute for 5 Werner Staff Members, two coaching days for the leadership team, and four coaching days for general education teachers in grades TK–5, and a copy of *Learning By Doing*, Fourth Edition for all staff, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$45,000.00, and to be paid from the General Fund (Title I).

SUBMITTED/REVIEWED BY: Tami Butler/Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE AN AGREEMENT WITH SAN BERNARDINO FATHERHOOD

BACKGROUND:

The Rialto Unified School District strategic plan through its mission seeks to establish a service agreement between Rialto Unified School District Family and Community Engagement (FACE) and San Bernardino Fatherhood (SBF) to deliver services to Rialto fathers at the Curtis T. Winton Institute. San Bernardino Fatherhood worked with FACE during the 2024 – 2025 school year and hosted Boot Camp for New Dads (BCND) workshops to equip new and expectant fathers with practical parenting skills with the focus of reducing infant mortality. BCND's monthly workshops covering fatherhood, the needs of new mothers and new babies were facilitated by fathers and provided opportunities for new dads to discuss and learn about important topics, such as: supporting new moms, changing a diaper, managing family and visitors, baby's safety and more. BCND's formula of "men showing other men" is a powerful method for fatherhood success in a supportive, positive environment. SBF Fatherhood will continue to provide the BCND workshops at no-cost and introduce the "24/ 7 Dads" Program with the focus to strengthen responsible fatherhood, emotional literacy, and family structure.

REASONING:

Strategic Plan, Strategy V, "We will ensure full engagement of Rialto Unified School District families". San Bernardino Fatherhood will provide monthly Boot Camp for New Dads workshops and twelve (12) 24/7 Dads sessions through the Curtis T. Winton Parent Institute, effective August 21, 2025 through June 30, 2026. These classes will be open to fathers of Rialto Unified School District students. SB Fatherhood will also bring the "Million Father March Activation" to Rialto Unified School District which will encourage dads to walk or drive their children to school on a designated day.

RECOMMENDATION:

To provide monthly Boot Camp for New Dads (BCND) workshops ~~at no cost~~ as well as 12 sessions of the 24/7 Dads Program and the Million Father March Activation through the Curtis T. Winton Parent Institute, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Joseph Williams/Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE AN AGREEMENT WITH TOP TEAM PHOTOGRAPHY

BACKGROUND:

Top Team Photography is a locally based company that specializes in photographing large sports leagues. Notably, they are the only vendor in the area that provides on-site printing of both individual and team photos, offering an efficient and streamlined experience for school events. Their mission is to celebrate each athlete's individuality by collaborating with them to capture personalized, expressive poses. This vendor takes pride in highlighting the hard work and dedication of student-athletes, ensuring each one has a moment in the spotlight.

REASONING:

By including Top Team Photography as a pre-approved vendor, all middle and high schools will be able to enter into service agreements in a timely and efficient manner and schedule team picture days. Individual and team photos will be made available for student-athletes and families to purchase. Top Team Photography emphasizes personalized attention, working directly with each athlete to capture poses that reflect their individuality and accomplishments.

RECOMMENDATION:

To approve an agreement with Top Team Photography to provide individual and team photos for all middle and high schools, effective August 21, 2025 through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Manuel Burciaga, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE AN AGREEMENT WITH CHARACTERSTRONG FOR STAFF
DEVELOPMENT**

BACKGROUND:

Staff development is crucial for fostering a dynamic and effective workforce, particularly in education. It ensures that staff members remain current with best practices, new evolving methodologies, which directly translates to improved performance and better student outcomes. Beyond skill enhancement, professional development opportunities boost morale, increase job satisfaction, and reduce turnover by demonstrating an investment in employees' growth by building capacity. Relevant staff development cultivates a culture of innovation, adaptability, and excellence, empowering individuals to contribute more effectively to organizational goals and creating a more resilient and high-performing team.

REASONING:

CharacterStrong's "Brain and Behavior" staff development offers classroom teachers a transformative opportunity to deepen their understanding of how the brain influences student actions, providing actionable strategies for a more effective and supportive learning environment. This research-backed training moves beyond theoretical concepts, equipping educators with easy-to-implement tools and low-burden, high-impact strategies that directly address student behavior and promote overall student well-being, belonging, and academic success. By concentrating on the neurological foundations of behavior and providing practical, implementable techniques, the training empowers teachers to cultivate positive relationships, enhance classroom management, and create dynamic learning environments where every learner feels engaged, understood, valued, and motivated to thrive

RECOMMENDATION:

Approve 13 school sites to participate in the CharacterStrong staff development session on January 12, 2026. Three trainings will take place at different locations on the same day: Training No.1 (Eisenhower High School, Carter High School, and Kucera Middle School); Training No.2 (Trapp, Dollahan, Fitzgerald, Kordyak, and Preston Elementary Schools); Training No.3 (Curtis, Morris, Henry, Werner, and Garcia Elementary Schools), at a cost not to exceed \$22,500.00, and to be paid from General Fund (Educator Effectiveness Grant).

SUBMITTED/REVIEWED BY: Rhea McIver Gibbs, Ed.D/Judy D. White, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE AN AGREEMENT WITH CHARACTERSTRONG FOR THREE
MANAGEMENT MEETINGS**

BACKGROUND:

The Rialto Unified School District hosts management meetings for professional development. Management meetings foster a collaborative leadership environment within the Rialto Unified School District. These sessions provide a vital platform for professional development, ensuring that management stays aligned with district initiatives while sharing insights and addressing everyday challenges. These meetings enhance leadership capabilities and create a motivated, cohesive team by promoting continuous learning and offering peer feedback and training opportunities. This alignment and accountability ultimately benefit the educational community and support improved student outcomes, making these gatherings essential for effective leadership in a dynamic educational landscape.

REASONING:

For the 2025-2026 school year, the Rialto Unified School District is committed to **"Building Community Bridges: Connecting Every Voice"** within our management team. We are partnering with **CharacterStrong** for three professional development sessions to achieve this critical objective effectively. CharacterStrong offers a research-backed framework that integrates social-emotional learning (SEL) and character development, providing our leaders with practical tools to cultivate essential skills such as empathy, effective communication, and collaborative leadership. Their programs are specifically designed to foster a strong sense of belonging and create inclusive environments where every voice is heard, valued, and empowered. By equipping our management team with these foundational character strengths and leadership competencies, CharacterStrong will directly support our District's vision of strengthening internal relationships and building robust community connections throughout our schools, departments, service areas, and beyond.

RECOMMENDATION:

Approve paying the fee for 240 managers to participate in three CharacterStrong staff development sessions on October 16, 2025; January 29, 2026; and April 16, 2026, at a cost not to exceed \$15,750.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Rhea McIver Gibbs, Ed.D./Judy D. White, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE AN AGREEMENT WITH EXAMINED LEADERSHIP COLLECTIVE

BACKGROUND:

Examined Leadership Collective, is a leadership practice for educators and cross-sector leaders. The founder, Dr. Mark Kabban designs constructivist development experiences for leaders across a wide range of organizations, from MIT and Major League Soccer to numerous urban school districts and international nonprofits. Dr. Kabban holds a master's in technology and innovation and a doctorate in education leadership from Harvard. He is currently a professor and heads institutional teaching and learning at the American College of the Mediterranean, overseeing campuses in Aix-en-Provence, Barcelona, Madrid, Tangier, and Florence.

This company provides interactive and collaborative Professional Development opportunities for educational organizations to help develop the academic community with a specific focus on leadership. They believe that change-makers can make a difference at every level, especially when they have the support to cultivate a deep well of emotional resiliency. They aim to strengthen our teachers' ability to develop themselves and others, reduce stress, increase collaboration, and work across differences.

REASONING:

Strategy III: We will ensure we have exemplary staff who meet the holistic needs and nurture the aspirations of each student.

Action Plan 2: Quality professional development

Action Step 2: Create and develop "learning labs" that include coaching, learning by doing, evidence-based exploration, collaboration, and developing teams to increase collective efficacy for all staff through repetitive cycles of inquiry, strategizing, and execution.

The RUSD Teacher Residency Program is requesting professional development services from Dr. Mark Kabban's Examined Leadership Collective for experiential and adult development-based leadership training for our Residency Mentors (CSUSB & Alder GSE). The collective takes a developmental approach to coaching and consulting, grounded in action learning. They work collaboratively with clients, making them an integral part of the process to identify internal barriers to effective leadership, mentoring, and teaming while learning to build more effective practices. As such, Examined

Leadership's proposal aims to help co-design (with Teacher Residency) a coherent leadership plan and develop the capacity of all mentors at all levels.

Examined Leadership will provide five sessions in the 2025-2026 school year. The sessions will be three (3) hours in length, occurring once a month: September 11, October 16, November 13, December 18, 2025 and one additional date to be determined.

RECOMMENDATION:

To approve an agreement with Examined Leadership Collective, to provide five professional development sessions with Teacher Residency, effective August 21, 2025, through June 30 2026, at a cost not to exceed \$17,500.00, and to be paid from the General Fund (Teacher Residency Grant).

SUBMITTED/REVIEWED BY: Roxanne Dominguez/Denise Ellis, Ed. D.



**Board of Education Agenda
August 20, 2025**

SCHOOL-CONNECTED ORGANIZATION

BACKGROUND:

In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

REASONING:

The School-Connected Organization has submitted the required documentation to the District for Board approval.

RECOMMENDATION:

Approve Simpson PTA as a School-Connected Organization for the 2025-2026 and 2026-2027 school years.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
August 20, 2025**

**APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION
FOR CONTINENTAL PLUMBING INC., FOR THE CONSTRUCTION OF TWO (2)
NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

BACKGROUND:

On June 21, 2023, the Board of Education awarded Bid Package Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School to Continental Plumbing Inc., at a cost not to exceed \$999,916.00, which included an allowance amount of \$40,000.00 for unforeseen conditions.

REASONING:

During construction, \$30,448.00 of the awarded contract amount was unspent, reducing the final contract amount to \$969,468.00.

The project was duly completed and accepted by the District on May 31, 2025. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor will be released.

RECOMMENDATION:

Approve Deductive Change Order for Continental Plumbing Inc., in the amount of \$30,448.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$999,916.00 to \$969,468.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

**APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION
FOR CONSTRUCTION HARDWARE CO., FOR THE CONSTRUCTION OF TWO (2)
NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

BACKGROUND:

On June 21, 2023, the Board of Education awarded Bid Package Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School to Construction Hardware Co., at a cost not to exceed \$208,750.00, which included an allowance amount of \$30,000.00 for unforeseen conditions.

REASONING:

During construction, \$24,530.75 of the awarded contract amount was unspent, reducing the final contract amount to \$184,219.25.

The project was duly completed and accepted by the District on May 31, 2025. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor will be released.

RECOMMENDATION:

Approve Deductive Change Order for Construction Hardware Co., in the amount of \$24,530.75 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$208,750.00 to \$184,219.25, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR CHALLENGER SHEET METAL INC., FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

BACKGROUND:

On June 21, 2023, the Board of Education awarded Bid Package Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School to Challenger Sheet Metal Inc., at a cost not to exceed \$437,270.00, which included an allowance amount of \$40,000.00 for unforeseen conditions.

REASONING:

During construction, \$24,349.00 of the awarded contract amount was unspent, reducing the final contract amount to \$412,921.00.

The project was duly completed and accepted by the District on May 31, 2025. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor will be released.

RECOMMENDATION:

Approve Deductive Change Order for Challenger Sheet Metal Inc, in the amount of \$24,349.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$437,270.00 to \$412,921.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

**APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION
FOR PERFECTION GLASS INC., FOR THE CONSTRUCTION OF TWO (2) NEW
TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

BACKGROUND:

On June 21, 2023, the Board of Education awarded Bid Package Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School to Perfection Glass Inc., at a cost not to exceed \$1,943,000.00, which included an allowance amount of \$75,000.00 for unforeseen conditions.

On August 14, 2024, the Board of Education approved Change Order No. 1 for Perfection Glass Inc. in the amount of \$116,085.00 to replace the motorized window shades with prefinished tinted glaze windows for a revised contract amount of \$2,059,085.00.

REASONING:

During construction, \$54,729.00 of the awarded contract amount was unspent, reducing the final contract amount to \$2,004,356.00.

The project was duly completed and accepted by the District on May 31, 2025. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor will be released.

RECOMMENDATION:

Approve Deductive Change Order for Perfection Glass Inc., in the amount of \$54,729.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$2,059,085.00 to \$2,004,356.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

**APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION
FOR CASTON INC., FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY
CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

BACKGROUND:

On June 21, 2023, the Board of Education awarded Bid Package Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School to Caston Inc., at a cost not to exceed \$2,158,585.00, which included an allowance amount of \$75,000.00 for unforeseen conditions.

REASONING:

During construction, \$18,366.00 of the awarded contract amount was unspent, reducing the final contract amount to \$2,140,219.00.

The project was duly completed and accepted by the District on May 31, 2025. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor will be released.

RECOMMENDATION:

Approve Deductive Change Order for Caston Inc, in the amount of \$18,366.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$2,158,585.00 to \$2,140,219.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

**APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION
FOR JPI DEVELOPMENT GROUP, INC. FOR THE CONSTRUCTION OF TWO (2)
NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

BACKGROUND:

On June 21, 2023, the Board of Education awarded Bid Package Bid No. 22-23-013 for the construction of two (2) new two-story classroom buildings at Eisenhower High School to JPI Development Group Inc., at a cost not to exceed \$450,000.00, which included an allowance amount of \$25,000.00 for unforeseen conditions.

REASONING:

During construction, \$16,916.00 of the awarded contract amount was unspent, reducing the final contract amount to \$433,084.00.

The project was duly completed and accepted by the District on May 31, 2025. The Notice of Completion, when filed with the County Recorder, will begin a thirty-five (35) day period for Stop Notice filing after which the final payment to the contractor will be released.

RECOMMENDATION:

Approve Deductive Change Order for JPI Development Group Inc., in the amount of \$16,916.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from \$450,000.00 to \$433,084.00, accept the work completed on May 31, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

CLASSIFIED EXEMPT – HUMAN RESOURCES REPORT NO. 1342

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

RESIGNATIONS

Serapio, Shayla	Avid Tutor Kucera Middle School	08/12/2025
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NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Johnson, Dennim	Co-Frosh. Asst., Football	2025/2026	\$2,581.00
Kaye, Rachelle	Frosh. Head, Girls' Volleyball	2025/2026	\$4,244.00
Marshall, Lemuel	Co-Varsity Asst., Boys' Cross Country	2025/2026	\$2,122.00

Rialto High School

Estada, Robert	Varsity Asst., Football	2025/2026	\$5,506.00
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SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D



**Board of Education Agenda
August 20, 2025**

CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1342

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

Cabrera, David (Repl. F. Lang)	To:	Safety Intervention Officer II Safety Services	08/08/2025	38-6	\$35.77 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer I Safety Services		37-5	\$33.22 per hour (8 hours, 212 days)
Castillo, Arlin (Repl. E. Lopez)	To:	Administrative Assistant II Carter High School	08/08/2025	36-6	\$34.02 per hour (8 hours, 12 months)
	From:	Career Center Technician Carter High School		34-6	\$32.36 per hour (8 hours, 217 days)
Fernandez, Mark (Repl. P. McNay)	To:	Lead Safety Intervention Officer Safety Services	08/08/2025	39-3	\$31.69 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer I Safety Services		37-3	\$30.14 per hour (8 hours, 212 days)
Flores Jr., Jesse (Repl. J. Haynes)	To:	Safety Intervention Officer II** Safety Services	08/08/2025	38-3	\$32.49 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer I Safety Services		37-2	\$28.70 per hour (8 hours, 212 days)
Haynes, James (Repl. J. Anthony)	To:	Lead Safety Intervention Officer Safety Services	08/08/2025	39-6	\$36.69 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer II Safety Services		38-6	\$35.77 per hour (8 hours, 212 days)
Hernandez, Cesar (Repl. J. Lozano)	To:	Custodian I** Dunn/Dollahan Elementary School	08/07/2025	32-1	\$25.34 per hour (8 hours, 12 months)
	From:	Health Aide Frisbie Middle School		25-2	\$21.24 per hour (7 hours, 203 days)
Martinez, Wendi (Repl. G. Watson)	To:	Safety Intervention Officer II Safety Services	08/08/2025	38-6	\$35.77 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer I Safety Services		37-6	\$34.89 per hour (8 hours, 212 days)
Nielsen, Eric (Repl. N. Scalise)	To:	Safety Intervention Officer II Safety Services	08/08/2025	38-6	\$35.77 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer I Safety Services		37-5	\$33.22 per hour (8 hours, 212 days)

PROMOTIONS (Continued)

Reed, Reedta (Repl. R. Torres)	To:	Lead Safety Intervention Officer Safety Services	08/08/2025	39-3	\$31.69 per hour (8 hours, 12 months)
	From:	Safety Intervention Officer I Safety Services		37-3	\$30.14 per hour (8 hours, 212 days)
Reese-Duncan, Dominique (Repl. J. Flores)	To:	Administrative Assistant II Eisenhower High School	08/21/2025	36-4	\$30.87 per hour (8 hours, 12 months)
	From:	Senior Office Assistant Student Services		33-4	\$28.65 per hour (8 hours, 237 days)
Scalise, Nicholas (New Position)	To:	Safety Operations Supervisor Safety Services/Expanded Learning Programs	08/13/2025	6-1	\$48.00 per hour (8 hours, 12 months) Supervisory Salary Schedule
	From:	Safety Intervention Officer II Safety Services		38-6	\$35.77 per hour (8 hours, 12 months)

EMPLOYMENT

Esparza, Gonzalo (Repl. A. Wright)	Custodian I** Dollahan Elementary School	08/11/2025	32-1	\$25.34 per hour (8 hours, 12 months)
Gracia, Jesse (Repl. M. Robles)	Custodian I** Simpson/Curtis Elementary School	08/08/2025	32-1	\$25.34 per hour (8 hours, 12 months)
Hernandez Rojas, Sheila (Repl. L. Lemus)	Attendance Support Clerk Child Welfare & Attendance	08/12/2025	31-1	\$23.50 per hour (8 hours, 217 days)
Infantado, Nicole (Repl. C. Gomez)	Senior Office Assistant Child Welfare & Attendance	07/29/2025	33-6	\$31.56 per hour (8 hours, 237 days)
Munoz, Sebastian (Repl. J. Ramirez)	Office Assistant Jehue Middle School	07/28/2025	31-1	\$23.50 per hour (8 hours, 217 days)
Olivar, Vivian (Repl. R. Calderon)	Categorical Program Assistant Boyd Elementary School	08/15/2025	33-1	\$24.71 per hour (6 hours, 227 days)
Pacheco Aviles, Javier (Repl. R. Cleveland)	Placement/Transportation Technician Transportation	08/06/2025	39-6	\$36.69 per hour (8 hours, 12 months)
Salinas, Juliann (Repl. G. Archuleta)	Attendance/Records Clerk Eisenhower High School	08/13/2025	32-1	\$24.10 per hour (8 hours, 217 days)

EMPLOYMENT (Continued)

Stovall, Sata	Health Aide Werner Elementary School	08/08/2025	25-1	\$20.20 per hour (6 hours, 203 days)
Torres, Erick (Repl. B. Harper)	Safety Operations Supervisor Safety Services	08/13/2025	6-1	\$48.00 per hour (8 hours, 12 months) Supervisory Salary Schedule

RESIGNATIONS

Bosworth, Breanne	Health Services Assistant Milor High School	08/06/2025
Carreon, Coral	Office Assistant Eisenhower High School	08/06/2025
Ledesma, Rosa	Health Services Assistant Rialto High School	08/08/2025
Silva, Gabriel	Library/Media Technician I Myers Elementary School	08/07/2025

SUBSTITUTES

Ledesma, Rosa	Health Services Assistant	08/09/2025	\$23.50 per hour
Montano, Jessica	Instructional Technology Assistant	08/11/2025	\$24.10 per hour

SHORT TERM ASSIGNMENTS

Clerical Support	Curtis Elementary School (not to exceed 150 hours)	08/20/2025- 12/31/2025	\$23.50 per hour
Clerical Support	Frisbie Middle School (not to exceed 80 hours)	08/20/2025- 10/01/2025	\$23.50 per hour

INVOLUNTARY LATERAL TRANSFER

Baker, Kiara	To: Health Aide Rialto High School	08/08/2025	25-2	\$21.24 per hour (7 hours, 203 days)
	From: Health Aide Rialto Middle School		25-2	\$21.24 per hour (7 hours, 203 days)

INVOLUNTARY LATERAL TRANSFER (Continued)

Duenes, Marion	To:	Health Aide Milor High School	08/08/2025	25-6	\$25.83 per hour (7 hours, 203 days)
	From:	Health Aide Eisenhower High School		25-6	\$25.83 per hour (7 hours, 203 days)
Gonzalez, Nora	To:	Health Aide Milor High School	08/08/2025	25-6	\$25.83 per hour (7 hours, 203 days)
	From:	Health Aide Rialto High School		25-6	\$25.83 per hour (7 hours, 203 days)
Martinez, Beatriz	To:	Health Aide Jehue Middle School	08/08/2025	25-3	\$22.32 per hour (7 hours, 203 days)
	From:	Health Aide Carter High School		25-3	\$22.32 per hour (7 hours, 203 days)
Mendoza, Desiree	To:	Health Aide Casey Elementary School	08/08/2025	25-3	\$22.32 per hour (6 hours, 203 days)
	From:	Health Aide Bemis Elementary School		25-3	\$22.32 per hour (6 hours, 203 days)
Scott, Tracy	To:	Health Aide Rialto High School	08/18/2025	25-6	\$25.83 per hour (7 hours, 203 days)
	From:	Health Aide Rialto Middle School		25-6	\$25.83 per hour (7 hours, 203 days)

INVOLUNTARY LATERAL TRANSFER WITH INCREASE IN WORK HOURS

Canizales, Ashley	To:	Health Aide Jehue Middle School	08/08/2025	25-6	\$25.83 per hour (6.75 hours, 203 days)
	From:	Health Aide Garcia Elementary School		25-6	\$25.83 per hour (6 hours, 203 days)
Perez C., Jaqueline	To:	Health Aide Jehue Middle School	08/08/2025	25-1	\$20.20 per hour (6.75 hours, 203 days)
	From:	Health Aide Boyd Elementary School		25-1	\$20.20 per hour (6 hours, 203 days)

INCREASE IN WORK HOURS

Goudeau, Geraldine	To:	Health Aide Fitzgerald Elementary School	08/08/2025	25-2	\$21.24 per hour (6 hours, 203 days)
	From:	Health Aide Fitzgerald Elementary School		25-2	\$21.24 per hour (4.5 hours, 203 days)
Melendrez, Cecilia	To:	Health Aide Casey Elementary School	08/08/2025	25-3	\$22.32 per hour (8 hours, 203 days)
	From:	Health Aide Casey Elementary School		25-3	\$22.32 per hour (6 hours, 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Administrative Assistant II

Eligible: 08/21/2025

Expires: 02/21/2026

CERTIFICATION OF ELIGIBILITY LIST – Attendance Support Clerk

Eligible: 08/21/2025

Expires: 02/21/2026

CERTIFICATION OF ELIGIBILITY LIST – Lead Safety Intervention Officer

Eligible: 08/21/2025

Expires: 02/21/2026

CERTIFICATION OF ELIGIBILITY LIST – Locker Room Attendant

Eligible: 08/21/2025

Expires: 02/21/2026

CERTIFICATION OF ELIGIBILITY LIST – Purchasing Assistant

Eligible: 08/21/2025

Expires: 02/21/2026

CERTIFICATION OF ELIGIBILITY LIST – Safety Intervention Officer II

Eligible: 08/21/2025

Expires: 02/21/2026

**Position reflects the equivalent to a two-range increase for night differential

***Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D



**Board of Education Agenda
August 20, 2025**

CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1342

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHERS (To be used as needed at the appropriate rate per day, effective August 21, 2025, unless earlier date is indicated)

Aceves, Lizandra	08/06/2025
Alvarez, Valeria	08/15/2025
Bandek, Nur	08/07/2025
Collins, Debre'a	08/05/2025
Gonzalez Leon, Valentina	08/07/2025
Green, Nikki	08/08/2025
Humphreys, Lindsey	08/07/2025
Jones, Sean	08/13/2025
Macias, Lizbeth	08/05/2025
Rothweiler, Marysol	08/05/2025
Serapio, Shayla	08/13/2025
Silva, Gabriel	08/08/2025
Smith, Chanel	08/05/2025
Lyons III, Thomas	08/07/2025

EMPLOYMENT

Anderson, Allyson	Special Education Teacher Hughbanks Elementary School	08/07/2025	III-1	\$73,850.00	(184 days)
Baca, Phillip	Secondary Teacher Rialto High School	08/07/2025	II-1	\$70,334.00	(184 days)
Bosworth, Breanne	Special Education Teacher Kucera Middle School	08/07/2025	I-1	\$66,984.00	(184 days)
Bowers, Candace	Elementary Teacher Casey Elementary School	08/07/2025	III-5	\$83,704.00	(184 days)
Buckner-Rodas, Jeffery	Secondary Teacher Rialto High School	08/07/2025	IV-11	\$106,061.00	(184 days)
Carreon, Coral	Secondary Teacher Eisenhower High School	08/07/2025	II-1	\$70,334.00	(184 days)
Corral Jr., Martin	Secondary Teacher Eisenhower High School	08/07/2025	II-1	\$70,334.00	(184 days)

EMPLOYMENT (Continued)

Cortes Lopez, Adilene	Secondary Teacher Rialto High School	08/07/2025	IV-6	\$90,689.00	(184 days)
Espinoza, Monique	Preschool Teacher Simpson Elementary School	08/07/2025	II-1	\$35,165.00	(180 days)
Garcia, Anthony	Secondary Teacher Rialto High School	08/07/2025	II-1	\$70,334.00	(184 days)
Garcia, Elena	Elementary Teacher Kelley Elementary School	08/08/2025	III-1	\$73,850.00	(184 days)
Garcia, Giselle	Secondary Teacher Kucera Middle School	08/07/2025	I-1	\$66,984.00	(184 days)
Granados Jr., Rolando	Special Education Teacher Rialto High School	08/07/2025	II-1	\$70,334.00	(184 days)
Luna, Ana	Secondary Teacher Rialto High School	08/07/2025	II-1	\$70,334.00	(184 days)
Machado, Breanne	Elementary Teacher Henry Elementary School	08/07/2025	II-1	\$70,334.00	(184 days)
Magana, Jessica	Special Education Teacher Kelley Elementary School	08/07/2025	IV-11	\$106,061.00	(184 days)
Maravilla, Sara	Secondary Teacher Kucera Middle School	08/07/2025	II-1	\$70,334.00	(184 days)
Monahan, Meaghan	Elementary Teacher Kordyak Elementary School	08/07/2025	II-5	\$79,720.00	(184 days)
Munoz, David	Elementary Teacher Hugbanks Elementary School	08/07/2025	IV-9	\$99,620.00	(184 days)
Nava, Samantha	Secondary Teacher Kolb Middle School	08/07/2025	I-1	\$66,984.00	(184 days)
Palacios, Guadalupe	Secondary Teacher Jehue Middle School	08/07/2025	III-1	\$73,850.00	(184 days)

EMPLOYMENT (Continued)

Rodriguez, Kaylee	Secondary Teacher Kucera Middle School	08/07/2025	III-2	\$76,201.00	(184 days)
Salas Gonzalez, Vanessa	Preschool Teacher Dollahan Elementary School	08/07/2025	I-3	\$71,312.00	(180 days)
Topete, Keila	Elementary Teacher Werner Elementary School	08/07/2025	III-1	\$73,850.00	(184 days)
Wences, Janet	Elementary Teacher Werner Elementary School	08/07/2025	I-1	\$66,984.00	(184 days)
Xia, Cheng	Preschool Teacher Preston Elementary School	08/07/2025	I-1	\$66,984.00	(180 days)

RE-EMPLOYMENT

Alaniz, Adriana	Elementary Teacher Werner Elementary School	07/01/2025	II-3	\$74,880.00	(184 days)
Alicea, Sandra	Elementary Teacher Kelley Elementary School	07/01/2025	III-3	\$78,626.00	(184 days)
Bermudez, Maria	Secondary Teacher Jehue Middle School	07/01/2025	III-3	\$78,626.00	(184 days)
Berrios, Edward	Special Education Teacher Carter High School	07/01/2025	II-5	\$79,720.00	(184 days)
Bodtcher, Maria	Secondary Teacher Jehue Middle School	07/01/2025	III-13	\$107,533.00	(184 days)
Carlos, Rocio	Elementary Teacher Werner Elementary School	07/01/2025	I-3	\$71,312.00	(184 days)
Fuentez, Angelica	Preschool Teacher Preston Elementary School	07/01/2025	II-2	\$72,570.00	(180 days)
Fulmer, Justin	Elementary Teacher Werner Elementary School	07/01/2025	II-4	\$77,261.00	(184 days)
Garcia, Mark	Secondary Teacher Rialto High School	07/01/2025	II-3	\$74,880.00	(184 days)

RE-EMPLOYMENT (Continued)

Garrison, Destiny	Elementary Teacher Preston Elementary School	07/01/2025	III-3	\$78,626.00 (184 days)
Gilbreth, Cameron	Secondary Teacher Kolb Middle School	07/01/2025	I-2	\$69,118.00 (184 days)
Hernandez, Lesley	Secondary Teacher Rialto Middle School	07/01/2025	II-3	\$74,880.00 (184 days)
Jimenez Vilchez, Erick	Secondary Teacher Rialto High School	08/07/2025	III-2	\$76,201.00 (184 days)
McIntosh, Latanya	Elementary Teacher Garcia Elementary School	07/01/2025	IV-2	\$80,010.00 (184 days)
Renteria, Kassandra	Special Education Teacher Curtis Elementary School	08/08/2025	IV-3	\$82,558.00 (184 days)
Rodriguez, Riyun	Elementary Teacher Preston Elementary School	07/01/2025	IV-4	\$85,184.00 (184 days)
Taylor, Shari	Special Education Teacher Eisenhower High School	07/01/2025	IV-3	\$82,558.00 (184 days)
Thornton, Aaron	Elementary Teacher Dunn Elementary School	07/01/2025	II-1	\$70,334.00 (184 days)
Torres, Victor	Secondary Teacher Kolb Middle School	07/01/2025	I-4	\$73,582.00 (184 days)
Valiente, Bryan	Secondary Teacher Rialto High School	07/01/2025	I-2	\$69,118.00 (184 days)
Warsi, Arif	Special Education Teacher Eisenhower High School	07/01/2025	IV-15	\$120,214.00 (184 days)
Wibert, Regina	Special Education Teacher Frisbie Middle School	07/01/2025	II-1	\$70,334.00 (184 days)
Zelayanda Ayala, Jovanna	Special Education Teacher Simpson Elementary School	07/01/2025	III-3	\$78,626.00 (184 days)

RESIGNATIONS

Aceves, Lizandra	Elementary Teacher Morris Elementary School	08/05/2025
Borja III, James	Secondary Teacher Kucera Middle School	08/15/2025
Castro, Kylie	School Nurse Health Services	08/05/2025
Lewis, Ryan	Special Education Teacher Curtis Elementary School	08/06/2025
Villaganes, Alan	Secondary Teacher Eisenhower High School	08/06/2025
Warsi, Arif	Special Education Teacher Eisenhower High School	08/13/2025

ADMINISTRATIVE APPOINTMENTS

Abbas, John	Instructional Specialist Special Education	08/05/2025
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HOME AND HOSPITAL TEACHERS (To be used during the 2025/2026 school year, as needed, at the regular hourly rate of \$55.52)

Adams, Liddy	Anderson, Denedra	Austin, Keema
Bances, Karolina	Carmona, Jannette	Cedeno, Alvaro
Copeland, Nicole	Da Silva, Donald	Ferrante Williams, Susan
Gandy, Zulema	Kendall, Michelle	Lopez, Fabian
Luna, Ana	Magee, Jermaine	Millan, Anna
Monson, Bernadette	Ontell, Daniel	Perantoni, Mark
Ramos Garcia, Rosalba	Sortino, Dorothy	Torres, Angel
Udealor, Sonna	Viveros, Monica	Warsi, Arif

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for the first semester of the 2025/2026 school year, to be charged to the General Fund)

Frisbie Middle School

Gomez, Melanie	College and Career	08/11/2025
Goodloe, Laura	College and Career	08/11/2025

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for the first semester of the 2025/2026 school year, to be charged to the General Fund)

Rialto Middle School

Brown-Cannon, Tiya	Math 6	08/11/2025
Cooper, Kaitlyn	Physical Education	08/11/2025
Lewis, Abina	Physical Education	08/11/2025
Penrod, Lisa	Social Studies	08/11/2025
Torres, Eduardo	Yearbook	08/11/2025

CERTIFICATED COACHES

Carter High School

Allen-Hardesty, Shawna	Varsity Head, Boys' Cross Country	2025/2026	\$4,818.00
Monteon, Thomas	Co-Varsity Asst., Boys' Cross Country	2025/2026	\$2,122.00

SUBMITTED/REVIEWED BY: Roxanne Dominguez/Denise Ellis, Ed.D



**Board of Education Agenda
August 20, 2025**

**RESOLUTION NO. 25-26-09
ENGLISH LEARNER AUTHORIZATION WAIVER
RESOLUTION OF THE BOARD OF EDUCATION
2025-2026**

Pursuant to Title V Section 80120(b), for the 2025/2026 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent of Human Resources, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL TO BE WAIVED</u>	<u>ASSIGNMENT</u>
Sedano, Tiffany	Rialto H.S.	EL Authorization	CTE Instructor

I, Judy D. White, Ed.D., Interim Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: August 20, 2025

Judy D. White, Ed.D.
Interim Superintendent

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

August 6, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member

Administrators

Present: **Rhea McIver Gibbs, Ed.D., Deputy Superintendent**
 Jon Black, Associate Superintendent, Education Services
 Diane Romo, Associate Superintendent, Business Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive Assistant to the
 Board, and Jose Reyes, Interpreter/Translator

Administrators

Absent: **Judy D. White, Ed.D., Interim Superintendent**

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **REVIEW LIABILITY CLAIM NO. 25-26-01**

REVIEW LIABILITY CLAIM NO. 25-26-04

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 7:01 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:01 p.m.

A.6 PLEDGE OF ALLEGIANCE

Mr. Tobin Brinker, Rialto Education Association (REA) President, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Carl Henderson, Assistant Principal, Rialto High School, effective August 7, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Clerk Montes

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Michael Devlin, Support Services Manager, effective August 7, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Vice President Martinez

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2570335, from August 25, 2025, through December 5, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Montes

The Board of Education accepted to take action to place classified employee #2411635 on a compulsory leave of absence pursuant to Education Code sections 45304 and 44940, and directed the Superintendent or designee to issue appropriate legal notices.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Montes

The Board of Education approved the three-day unpaid suspension for classified employee #2091535.

Vote by Board Members:

Approved by a Unanimous Vote

8 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By President Dr. Lewis

Prior to the adoption of the agenda, the following items will be pulled:

- **Item E.1.1 – APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123;
PROMOTION/ACCELERATION/RETENTION**
- **Item F.1 - APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH ERICKSON-HALL CONSTRUCTION FOR THE SURVEILLANCE SYSTEM AT THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**
- **Item F-10 - DENY LIABILITY CLAIM NO. 25-26-01**
- **Item F-11 - DENY LIABILITY CLAIM NO. 25-26-04**

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, praised the District's new leadership team and highlighted the success of recent districtwide events such as the Unity Summit and Excellence Conference, saying these demonstrated a renewed commitment to collaboration and professional growth. He shared that teachers need safe, respectful environments for both staff and students, and urged that more professional development be teacher-led to ensure relevance and impact. He also indicated that the District's long-standing pattern of projecting large budget deficits that never materialize, and commented that this damages trust between administration and staff. He stated that funds should be invested in current students and employees, such as improving classroom resources, increasing instructional support, and offering competitive salaries. He stressed that teachers have shown patience in past negotiations.

Christine Acosta, California School Employees Association (CSEA) President, shared deep concern that employees across all roles, classified staff, custodians, instructional aides, and others, feel silenced, retaliated against, and excluded when raising legitimate concerns or questioning decisions. She described a culture of secrecy and a lack of transparency in District decision-making, where important discussions happen behind closed doors without meaningful staff input. She requested consideration for a genuine cultural shift toward unity, mutual respect, and truth-telling, urging District leadership to replace fear-based practices with an environment where every employee feels safe to speak. She indicated that the way adults treat each other in the workplace serves as a model for students, and that restoring trust will require all stakeholders, board members, administrators, and unions to commit to open dialogue, accountability, and a shared vision for the District's future.

C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

Deputy Superintendent, Dr. Rhea McIver Gibbs, shared comments on behalf of Dr. Judy D. White, Interim Superintendent.

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Prior to the adoption of the agenda, the following item was pulled:

- **Item E.1.1 – APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION**

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION

This item was pulled prior to the adoption of the agenda.

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.2 DONATIONS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Accept the listed donations from Amazon, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote`

E.3.3 RATIFY A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS TO PARTICIPATE IN ALTERNATIVE EDUCATION PROGRAMS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Ratify the agreement of participation in the Alternative Education Programs in the San Bernardino County Superintendent of Schools, effective July 1, 2025, through June 30, 2030, cost to be determined at the time of service based on the enrolled student's ADA and Local Control Funding Formula funded amount.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 APPROVE A RENEWAL AGREEMENT WITH YOUNG VISIONARIES YOUTH LEADERSHIP ACADEMY

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide a mentorship program for students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE A RENEWAL AGREEMENT WITH SOUTH COAST COMMUNITY SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Supplement Rialto Unified School District's Behavioral Support by providing support services to students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE A RENEWAL AGREEMENT WITH 365 EVENTS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide an event space for the CTE Gala 2026, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 APPROVE A RENEWAL AGREEMENT WITH EDDY SUMAR DBA ER\$ CONSULTING SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide coaching, implementation support, and technical consulting for Career Technical Education teachers and the Keystone Cafe, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (CTEIG & Perkins).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE A RENEWAL AGREEMENT WITH BY ANY MEANS VISIONARY, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide six (6) 40-minute assemblies for all eighth graders participating in the Career Cruisin' Career Technical Education recruitment event, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund (Perkins & CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE A RENEWAL AGREEMENT WITH EARTH BENEATH OUR FEET

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide presentations and resources to all Rialto USD students in grades 3, 4, and at specialty events, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$21,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.11 APPROVE A RENEWAL AGREEMENT WITH YOUSCIENCE, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Platform to be used by all CTE teachers, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00, and to be paid from the General Fund (Perkins).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE A RENEWAL AGREEMENT WITH CAMPUS SAFETY GROUP

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Comprehensive School Safety Plan training to all school sites, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$25,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 APPROVE AN AGREEMENT WITH DORA J DOME LAW OFFICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide two (2) days of a six (6) hour professional development training and supplemental intervention curriculum for Rialto Unified School District Site and District Administrators, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$12,375.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH YOUTH IGNITE SIM RACING, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide curriculum, materials, and 30 hours of on-site support for Career Technical Education Transportation students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE AN AGREEMENT WITH SOLUTION TREE - MORRIS ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Purchase ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team and provide four on-site professional development sessions at Morris Elementary School during the 2025–2026 school year, facilitated by a Solution Tree consultant to support the implementation of Professional Learning Communities (PLCs) as well as ten individual Global PD licenses for

use by the Morris Elementary leadership and administrative team, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.16 SCHOOL-CONNECTED ORGANIZATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve Kolb Middle PTSA, Bemis PTA, and Garcia PTA as School-Connected Organizations for the 2025-2026 and 2026-2027 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.17 APPROVE AN AGREEMENT WITH CAL-CARD

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve additional CAL-Cards to be issued to Associate Superintendent Dr. Jon Black and Associate Superintendent Dr. Denise Ellis.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS – None

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1341 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 25-26-05 FOR ENGLISH LEARNER AUTHORIZATION WAIVER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members:

Approved by a Unanimous Vote

E.5.3 ADOPT RESOLUTION NO. 25-26-06 FOR BILINGUAL AUTHORIZATION WAIVER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies

under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD JULY 16, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD JUNE 25, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH ERICKSON-HALL CONSTRUCTION FOR THE SURVEILLANCE SYSTEM AT THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

~~Approve Amendment No. 3 to the agreement with Erickson Hall Construction to include security and surveillance equipment and installation for the two (2) new two-story classroom buildings at Eisenhower High School in the amount of \$109,074.00 for a revised contract amount of \$3,516,536.84, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 - Capital Facilities Fund.~~

This item was pulled prior to the adoption of the agenda.

F.2 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH JOHN R. BYERLY INC. TO PROVIDE GEOTECHNICAL ENGINEERING, SPECIAL INSPECTION AND MATERIALS TESTING SERVICES FOR INTERNATIONAL HEALING GARDEN PROJECT

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Increase the original contract amount of \$44,137.00 by an additional cost of \$19,674.64 for additional special inspections and materials testing services required for the International Healing Garden project, for a revised contract amount of \$63,811.64. All other terms and conditions will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 RATIFY AN AMENDMENT TO THE AGREEMENT WITH LINDAMOOD-BELL

Moved By President Dr. Lewis

Seconded By Clerk Montes

Increase the agreement by an additional \$9,520.00, to the existing agreement of \$50,000.00, for a total cost not to exceed \$59,520.00, for the 2024-2025 school year, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING (ASIST)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$800,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE A RENEWAL AGREEMENT WITH PROSOLVE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide the Quest program enrichment for all 19 Elementary Schools and 5 Middle Schools, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$79,695.00 and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH "WITH OPEN ARMS, INC."

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide intensive case management, outreach, and supportive housing services to Rialto Unified School District families, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$180,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE A RENEWAL AGREEMENT WITH STEM4REAL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide consulting services that support the K-16 Round 2 Healthcare Educational Pathway deliverables and nutrition study trips for all first-grade students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$75,000.00, and to be paid from the General Fund (K-16 Healthcare and Farm to Fork Grant).

Vote by Board Members:

Approved by a Unanimous Vote

F.8 ACCEPT THE 2025-2026 CARL D. PERKINS CAREER & TECHNICAL EDUCATION IMPROVEMENT ACT ALLOCATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Accept the 2025-2026 Carl D. Perkins Career and Technical Education Improvement allocation of \$269,916.00 for Career Technical Education program improvements during the 2025-2026 school year, effective August 7, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

F.9 APPROVE THE READING AND LITERACY AUTHORIZATION PROGRAM

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve to pay the registration fee for 52 teachers to enroll in the Reading and Literacy Authorization program provided by the University of Southern California (USC), from September 2, 2025 through June 30, 2026, at a cost of \$5,000.00 per participant including textbooks; not to exceed \$260,000.00, and to be paid from the General Fund (LCFF and RLAA Grant).

Vote by Board Members:

Approved by a Unanimous Vote

F.10 DENY LIABILITY CLAIM NO. 25-26-01

This item was pulled prior to the adoption of the agenda.

F.11 DENY LIABILITY CLAIM NO. 25-26-04

This item was pulled prior to the adoption of the agenda.

F.12 ADOPT RESOLUTION NO. 25-26-07 APPROVING A SOLE SOURCE AGREEMENT WITH CURLS, COILS & CROWNS FOR AFRICAN AMERICAN FEMALE STUDENT EMPOWERMENT SERVICES PURSUANT TO GOVERNMENT CODE SECTION 53060

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.13 EXPULSION REINSTATEMENTS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Case Numbers:

23-24-17

24-25-9

24-25-21

24-25-29

24-25-30

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on August 20, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 7:55 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



**Board of Education Agenda
August 20, 2025**

RATIFY A RENEWAL AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA (PTA)

BACKGROUND:

For over 36 years, Professional Tutors of America Inc. has been a trusted provider of educational services to thousands of students across the nation. Their diverse tutoring options include one-on-one sessions at home or public libraries, small group instruction, and online tutoring, ensuring flexibility to meet students' needs. Beyond tutoring, they have developed an array of specialized programs, such as Counseling & Mentoring Services, Special Education Tutoring, Speech and Language Services, and Behavioral Support Services for students with Autism. Partnering with government and community organizations, they also create tailored programs like Foster & Probation Youth Tutoring, Indian Education, and School Intervention Programs, demonstrating their commitment to addressing unique educational challenges.

REASONING:

The District will provide compensatory education services required per student's Individualized Education Program (IEP) and settlement agreements to ensure compliance with State and Federal mandates. This contract renewal for the 2025-2026 school year reflects our ongoing commitment to supporting both our families and students effectively.

RECOMMENDATION:

To provide compensatory education as part of a settlement agreement, effective July 1, 2025 through June 30, 2026, at a cost not to exceed \$65,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE A RENEWAL AGREEMENT WITH SMG ONTARIO ARENA, LLC

BACKGROUND:

Since 2013, high school graduations for the District have been contracted with SMG Ontario Arena and held at the Toyota Arena in Ontario, California. Previously, the District held graduations at the individual stadiums at each high school site. However, this approach had several disadvantages, including the necessity for dignitaries to attend many different dates and times during an entire week. The stadiums couldn't accommodate all the guests that wanted to attend, often exceeding fire department codes and regulations. Additionally, the overtime wages for custodial and security staff were very costly. There weren't enough administrative personnel to handle the large crowd sizes, and graduates and attendees were often exposed to excessive temperatures during the ceremonies.

REASONING:

SMG Ontario Arena, LLC proposes to hold the high school and adult education graduation ceremonies on Sunday, June 7, 2026, for an estimated cost of \$180,000.00 including license fees and other reimbursable expenses. Security, catering, and production costs are to be determined and reimbursed as required.

RECOMMENDATION:

To approve an agreement with SMG Ontario Arena, LLC for high school and adult education graduation ceremonies to be held on Sunday, June 7, 2026, for a total cost not to exceed \$180,000.00 including license fees and other reimbursable expenses, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Manuel Burciaga, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 20, 2025**

APPROVE CHANGE ORDER NO. 3 FOR RDM ELECTRICAL CO., INC. FOR THE TWO (2) TWO-STORY CLASSROOM BUILDINGS PROJECT AT EISENHOWER HIGH SCHOOL

BACKGROUND:

On May 10, 2023, the District released Bid No. 22-23-013 as a multi-prime bid for the construction of two (2) two-story classroom buildings at Eisenhower High School. RDM Electrical Co., Inc., was selected as the lowest responsible bidder for Bid Package No. 17 for Electrical & Low Voltage for an original contract amount of \$5,848,000.00.

On April 10, 2024, the Board of Education approved Change Order No. 1 in the amount of \$347,803.00 for the rerouting of low voltage and power conduits and additional scope for the EMS systems for a revised contract amount of \$6,195,803.00.

On August 14, 2024, the Board of Education approved Change Order No. 2 in the amount of \$107,490.00 for upgrades and modifications for the E-Sports Lab, including adjustments and additional scope for equipment and audiovisual enhancements for a revised contract amount of \$6,303,293.00.

REASONING:

This change order is necessary to cover the procurement and installation of a surveillance camera system for the new two-story classroom buildings at Eisenhower High School. This work was not part of the original contract, as surveillance technology evolves rapidly and the District sought to avoid installing an outdated system. The addition of this system is essential to ensure the safety, security, and operational readiness of the new facilities.

As a result of this change, the contract amount will increase by \$109,074.00, for a revised contract amount of \$6,412,367.00.

RECOMMENDATION:

Approve Change Order No. 3 for RDM Electrical Co., Inc. in the amount of \$109,074.00 for a revised contract amount of \$6,412,367.00, for the Two (2), Two-Story Classroom Buildings Project at Eisenhower High School, and to be paid from Fund 21 – Building Fund and Fund 25 – Capital Facilities Fund.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 20, 2025**

APPROVE THE FAMILY LITERACY PROGRAM

BACKGROUND:

The Rialto Unified School District, in collaboration with the University of Southern California (USC), aims to provide families with a literacy certification, enhancing their ability to support their children's academic growth and become ambassadors for literacy within their schools and the District.

During the 2024-2025 school year, RUSD implemented the second family literacy program, which 101 participants completed. Families reported a 98% satisfaction rate with the program. To date, 219 families have completed the program.

REASONING:

The knowledge and skills families acquire in the program will help them to understand:

- child and adolescent development;
- social-emotional development;
- self-regulation strategies;
- family and community literacy;
- visual literacy for critical and creative thinking;
- school-based literacy practices – production of language and making meaning from diverse sources

With these skills, families will be well prepared to help their children develop into proficient readers and writers. Also, family members will become advocates for literacy.

RECOMMENDATION:

Approve paying the fees for 100 family members to participate in the Family Literacy Program offered by the University of Southern California (USC) from August 21, 2025, through June 30, 2026, at \$400.00 per participant for registration; \$100.00 per participant for the use of the license software management system used by USC for online classroom learning to access the materials, discussion questions, and videos in English and Spanish created by USC professors as well as tracking homework and grades; for a total cost of \$500.00 per participant not-to-exceed \$100,000.00, and to be paid from Title I - Parent Involvement and SBCSS Systems of Support (SOS) funds.

SUBMITTED/REVIEWED BY: Rhea McIver Gibbs, Ed.D./Judy D. White, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE A MEMORANDUM OF UNDERSTANDING AND TUITION/SCHOLARSHIPS
FOR RIALTO PROJECT IMPACT WITH CALIFORNIA STATE UNIVERSITY SAN
BERNARDINO, COLLEGE OF EDUCATION**

BACKGROUND:

California State University, San Bernardino (CSUSB) College of Education sponsors "Diversifying the Teacher Pipeline Program", referred to as "Project Impact," designed to recruit and retain minority male teachers in the field of education. The Rialto Unified School District partners with CSUSB in this undertaking.

"Project Impact" is a community outreach program at the College of Education at CSUSB. This initiative aims to enhance the pipeline of male teachers in California while addressing academic achievement gaps in K-12 education. This is accomplished through targeted recruitment, training, and placement of minority male teachers in California classrooms.

Rialto's "Project Impact" is the state's only "grow-your-own" model that focuses specifically on increasing the number of minority male teachers in the district. The Rialto Unified School District (RUSD) provides classified employees and certificated substitutes working within the District the opportunity to pursue their goal of becoming classroom teachers. This initiative aligns with the objectives set by the State Superintendent of Public Instruction to boost the representation of minority male teachers in the public school system.

REASONING:

This partnership aims to collaborate on recruiting minority male employees within the District and providing them with university training to earn either a multiple-subject or single-subject teaching credential through CSUSB. These trained minority males will then return to work in the TK-12 classroom settings of the District. The objective is to enhance the male teacher pipeline by diversifying the teacher pool and addressing the district's opportunity and academic achievement gaps.

The program is designed to eliminate barriers that students face in becoming teachers. One significant barrier is the financial challenge of being unable to work while completing the student teaching requirements. To support minority male students enrolled in the program, Rialto Project Impact offers tuition assistance and scholarships, enabling them to complete their teaching credentials successfully.

RECOMMENDATION:

Approve the Memorandum of Understanding (MOU) with California State University, San Bernardino College of Education to sponsor twenty (20) minority male employees (tuition and scholarships) working in the District to attain their teaching credentials for students enrolled in the Rialto "Project Impact" program in collaboration with California State University, San Bernardino, effective August 21, 2025 through June 30, 2026, at a cost not to exceed \$275,000.00 and to be paid from the General Fund (Educator Effectiveness Grant).

SUBMITTED/REVIEWED BY: Rhea McIver Gibbs, Ed.D./Judy D. White, Ed.D.



**Board of Education Agenda
August 20, 2025**

**APPROVE THE ANNUAL REPORT OF THE
PROPOSITION 28: THE ARTS AND MUSIC IN SCHOOLS FUNDING**

BACKGROUND:

On November 8, 2022, California voters approved Proposition 28: The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act. The measure required the state to establish arts instruction in schools beginning in 2023–24. The funding ensures that at least 80 percent of the AMS funds to be expended are used to employ certificated or classified employees to provide arts education program instruction. The remaining funds must be used for training, supplies and materials, and arts educational partnership programs, with no more than one percent of funds received to be used for an LEA's administrative expenses. The AMS funds require an annual report with Board approval and submission to the California Department of Education.

REASONING:

To meet the compliance requirements of the AMS funding, the District must present the Board with a report of full-time equivalents for teachers, classified personnel, and teaching aides, the number of pupils serviced, and the number of school sites providing arts education programs.

Annual Report Data for the 2024-25 school year:

Full-Time Equivalents for Teachers, Classified Personnel, and Teaching Aides - 25.4

Number of pupils serviced - 23,025

Number of sites providing AMS programs - 28

RECOMMENDATION:

Approve the annual report of the Proposition 28: The Arts and Music in Schools Funding.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
August 20, 2025**

LIABILITY CLAIM NO. 25-26-01

BACKGROUND:

The District Received Liability Claim No. 25-26-01

REASONING:

Government Code 945.6

RECOMMENDATION:

Deny Liability Claim No. 25-26-01

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
August 20, 2025**

LIABILITY CLAIM NO. 25-26-02

BACKGROUND:

The District received Liability Claim No. 25-26-02

REASONING:

Government Code 945.6

RECOMMENDATION:

Deny Liability Claim No. 25-26-02

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
August 20, 2025**

LIABILITY CLAIM NO. 25-26-04

BACKGROUND:

The District received Liability Claim No. 25-26-04

REASONING:

Government Code 945.6

RECOMMENDATION:

Deny Liability Claim No. 25-26-04

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Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

